



Hon. President: The Rt Hon Baroness Carr, Lady Chief Justice of England and Wales

EQUALITY AND DIVERSITY POLICY

In accordance with the Objects set out in Article II of the Constitution, and the rules on membership set out in Article III of the Constitution, the Professional Negligence Bar Association ('the Association') is committed to treating individuals fairly and with respect regardless of race, ethnic or national origin, nationality, gender, sexual orientation, marital or civil partnership status, age, disability, religion or belief, pregnancy or maternity. The Association welcomes and values diversity.

In line with the Association's pursuit of fostering and maintaining standards of professional excellence, the Association is committed to recruiting, retaining and developing members of the Bar (for membership, the Committee, and the Association's events) entirely on merit and from the widest pool of talent. That is both right and consistent with the Association's desire to offer its members the best professional education and development and also representation of their interests.

The Association is committed to ensuring that, individually and collectively, we do not practise or permit any form of discrimination, whether direct, indirect, or by way of victimisation, against any person, or any harassment of any person.

In order to promote equality and diversity, there is an Equality and Diversity Officer ('EDO'). The functions of the EDO will include being a member of any Complaints Committee appointed under the Association's Complaints Handling Policy to hear any complaint.

The Chair of the Association may, in conjunction with the EDO, the Officers of the Association and/or the Executive Committee, update this Policy as necessary. The updated version of the Policy shall be published on the Association's website (pnba.co.uk) as soon as practicable.

January 2024